## Market Survey Lawyers by Agency (Bands 7 & 8)

EXHIBIT DATE /25-2011

Grade	Agency	Average Annual Base	Average % of 2008 MKT	Average % of 2010 MKT
7				
	Fish, Wildlife & Parks	69,755	95.44%	72.67%
	DNRC	68,461	93.66%	71.32%
	Environmental Quality	68,238	93.36%	71.09%
	Labor & Industry	68,004	93.04%	70.85%
	Administration	67,791	92.75%	70.62%
	Office of Public Instruction	67,267	92.03%	70.08%
	Justice	66,052	90.37%	68.81%
	DPHHS	65,894	90.15%	68.65%
	Corrections	65,083	89.04%	67.80%
	State Auditor	63,660	87.10%	66.32%
	Revenue	61,651	84.35%	64.239
	Public Defenders	54,432	74.47%	56.719
	Public Svc. Commission	53,664	73.42%	55.919
	Commerce	50,024	68.44%	52.129
	Administration - MPERA	48,818	66.79%	50.869
8				
- 17-19-14-15-15-15-15-15-15-15-15-15-15-15-15-15-	Admin - MPERA	96,013	109.49%	83.369
	Environmental Quality	84,835	96.74%	73.659
	Commerce	84,781	96.68%	73.609
	Transportation	84,614	96.49%	73.469
	DPHHS	84,240	96.06%	73.139
	Administration	83,207	94.88%	72.24
	Corrections	81,765	93.24%	70.99
	DNRC	81,099	92.48%	70.41
	Fish, Wildlife & Parks	80,891	92.24%	70.23
	Revenue	80,743	92.07%	70.10
	Labor & Industry	80,725	92.05%	70.08
	Justice	78,876	89.95%	68.48
	Agriculture	74,714	85.20%	64.86
ı	Public Defenders	65,428	74.61%	56.80
	Governor's Office	64,750	73.84%	